

Fall

The Completer

HUBERT H. HUMPHREY

JOB CORPS CENTER

2005



HHH students make a difference

Celebrating forty years

New cafeteria has healthy focus

Employment trends

Humphrey ranks high again

Upcoming events

Job Corps conference underlines trends for the next 40 years

At the national Job Corps conference in Washington this September, education leaders highlighted the importance of preparing Job Corps students to meet the unique demands of 21st century employment.

Workers today face global competition. It is imperative that today's students are trained to become competent and innovative employees in a workforce that is increasingly becoming more specialized and selective.

Page 6 of this issue outlines trends occurring in employment that Job Corps graduates of the next decade can expect to encounter as they join America's workforce.

Find us on the Web:

<http://huberthumphrey@jobcorps.gov>

Core Values at Humphrey



The Hubert H. Humphrey
Job Corps Center
is operated by
Career Systems Development
an Owl Company
for the United States
Department of Labor

Producing a workforce for the 21st Century

Graduates of Job Corps enter a workforce generally requiring greater skills and academic abilities than in the past. This is one reality that faces students and staff at Humphrey and a reality driven home at a recent conference in Washington celebrating the first 40 years of Job Corps history.

For the United States to remain competitive, it must keep up with the ability of other countries to produce a workforce not bound by geographic borders, in an era where it is possible for burger orders to be sent "your way" from order takers in Sri Lanka, connected by terminals to the drive up window in your neighborhood.

But a second reality is that not all of our young people will be able to compete at the same level. What will happen to those challenged by learning disabilities, or otherwise unable to enter the workplace of this Brave New World?

The Job Corps program of the past 40 years has recognized the need for skills training to accommodate young people with a wide range of abilities- including those who may be unable to compete for more complicated employment.

The challenge we see at Humphrey is to find the *right mix* of training, enabling us to include all of the next generation in the American Dream. One area where demand continues to rise is in the area of health related occupations. Here employ-

ment spans a spectrum of low to high skill work with a common denominator of compassion and dedication. In this field (one of the major career directions identified by the national office of Job Corps) we see room to expand the Humphrey training program, to accommodate not just the demand driven economy, but the needs of the economically disadvantaged youth that have been our mandate since the beginning of the War on Poverty. Humphrey is currently looking at expansion of the Health Occupations vocation's curriculum by adding a business

technology component to provide advanced training in this vocation, thereby providing more opportunity to pursue higher paying positions in the health care field.

But Humphrey has been successful in other career training areas as well. On page 7, you will see the number of

young people completing and finding work in four other occupational directions. Culinary Arts, Facilities Maintenance, Painting and Wallpapering, and Business Technologies are all areas where graduates are developing skills that serve them in the world of work. Competition for more technical jobs continues to increase, but our workforce will also continue to need people of all skill levels to provide expected services.

With a current ranking in the top 10 (# 3 as this goes to press) we believe we can do this and still remain a leader among the 122 Job Corps programs around the country.



The challenge... is to find the *right mix* of training enabling us to include all of the next generation in the American Dream.

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A publication of the Hubert H. Humphrey Job Corps Center., 1480 North Snelling Ave., Saint Paul, MN 55108. For questions about content contact: Dan Cherryhomes, Business Community Liaison and editor.

Alumni stories welcome

If you have an alumni success story that you would like to contribute, please send it to the Completer at the above address.

Humphrey volunteers: Making a difference!

In the days before October 22, 2005, Hubert H. Humphrey Job Corps students and staff joined with volunteers across the nation in celebrating Make a Difference Day, a national day of volunteer action. Students from Humphrey completed 4 projects that made a difference for hundreds of people throughout the community.

Facilities Maintenance students build tables for Catholic Charities

As part of Make A Difference Day activities culminating on October 22, the last of 100 tables built by Humphrey Job Corps Facilities Maintenance trainees were delivered to Catholic Charities. Catholic Charities provided materials for Job Corps to cut into kits for later assembly by Catholic Charities clients receiving assistance with basic living needs.



Approaching number 100, Facilities Maintenance students cut tabletops and legs in the shop.

Making a Difference at the Zoo Boo!

Clearing buckthorn on the Minnesota River banks

In October, seventeen Humphrey students participated in clearing buckthorn, as part of a group of 200 volunteers at the National Wildlife Refuge, along the banks of the Minnesota River close to the Mall of America. The event was also catered by Humphrey staff.

Buckthorn removal is a task many Humphrey students know about. Thousands of volunteer hours have been contributed to the National Wildlife Refuge over the past four years in clearing buckthorn shrub from the affected Minnesota River banks.



The buckthorn crew pose at the lunch tent after a morning of productive brush removal.

All signs point to the Zoo Boo: Happy Halloween!

Twenty signs painted by Painting and Wallpapering trainees were delivered to the Como Zoo and Conservatory for use in providing directions at their annual Halloween Zoo Boo event. Thirty more signs identifying corporate sponsors were also made by these students for this event. Zoo Boo provides a safe Halloween trick or treat venue for young people, with volunteers dressed in costumes handing out candy on the Zoo grounds.

Students create Birthday Bags for local St. Paul children

Birthday Bags assembled during the month of October were distributed to help celebrate the birthdays of children in Saint Paul. Birthday Bags typically include cake mixes, candles, cards and other small gift items donated to make someone's birthday observance a warm event.



Health Occupations students teamed up with Women In Community Service to deliver Birthday Bags.

Humphrey Center celebrates Job Corps' 40th Anniversary



George Latimer with Job Corps student, Fardousa Jama.

George Latimer

From 1963 to 1976 George Latimer practiced law representing labor organizations in the private and public sectors in collective bargaining, mediation and arbitration. He has served on public boards as a School Board Member, and Regent of the University of Minnesota, representing the interests of public sector management.

As Mayor of St. Paul, from 1976 to 1990, Mr. Latimer was instrumental in the successful opening of the Humphrey Job Corps Center.

He is currently Professor of Urban Studies at Macalester College.



Vocational Manager Jeff Schmedeke with decorations made by Facilities Maintenance students.

On Friday, September 9, the Hubert H. Humphrey Job Corps Center hosted a celebration of 40 years of program success. The 40th Anniversary Celebration was part of a national year long recognition of Job Corps, a program begun as part of the War on Poverty.

Along with students, staff, alumni and community members, special guests attending the ceremony were Former Mayor George Latimer; Speaker of the House Steve Sviggum; Senator Ellen Anderson; Keith White, Executive Director of Career Systems Development Corp.; and Catherine Smith Edlund,

Chair of the Neighborhood Advisory Committee. Staff members from the Fourth and Fifth Congressional District offices also attended.

George Latimer was the celebration's keynote speaker. In 1981, Mayor Latimer played a fundamental role in the opening of the Humphrey Job Corps Center. Speaker of the House Steve Sviggum, and Senator Ellen Anderson also acknowledged Job Corps' 40 years of dedication to assisting at-risk youth gain skills and training in preparation for joining America's workforce.



Andrea Simonett, Director of the Hope Street Shelter, receives a check from Student Government representatives. One thousand dollars was contributed to each of the two identified charities this year.

Student Government presents checks to charities

During ceremonies marking Job Corps' 40th Anniversary, the Humphrey Student Government Association presented contributions to two charities: the Como Zoo and Conservatory Society, and Catholic Charities. Students from Job Corps have a close connection to the Como Zoo and Conservatory through volunteer activities, work-based learning opportunities and internships, and through their recreational enjoyment of both facilities. Catholic Charities, a provider of services to economically disadvantaged young people, received funds ear-

marked for the Hope Street Shelter, a facility for homeless young people in Minneapolis.

Following the program, guests were invited to visit the newly remodeled library, tour the campus and classrooms to see vocational training displays by students, and enjoy food prepared by students in the Culinary Arts program. Items collected for a time capsule to be buried on the grounds of the Humphrey Center were also displayed.

Cafeteria open to healthy food choices

The new Humphrey cafeteria officially opened November 1 with a brief ribbon cutting ceremony prior to the day's first lunch. The space is a striking contrast to the former cafeteria located on the basement level of Building 8. That older cafeteria sat fewer people and had no outside view for students as they ate. The new cafeteria has high ceilings, and a 180 degree glass wall providing a view of the grounds and buildings on the campus. The floor plan for the new building reflects a concern for student traffic en-



tering the lunch line and provides ample room to wait inside for service.

In the serving area, two stations help the line move quickly. Food selection has also been modified; pop has been taken out of the beverage fountains and new vendors sought for foods with less sugar and fat content. A contract with Natural Ovens Bakery will provide healthier alternatives.

"Cutting in line" is allowed at the Ribbon Cutting Ceremony. Center Director David MacKenzie is assisted by staff and new input students, as he officially opens the cafeteria.

Cafeteria menu reflects healthy hearts focus

Humphrey's Healthy Hearts Program was begun to promote fitness and nutrition for students. In the coming weeks, a second phase of Healthy Hearts initiatives will be implemented. Some current ideas include:

- Display educational materials which promote a healthy lifestyle.
- Feature nutritional food choices for students during all meals.
- Supply comment cards for students and staff to recommend healthy foods they would like to see available in the cafeteria.

Not just a place to eat

Humphrey faculty and staff are hoping the new cafeteria will not only be a great place to dine, but also a community area, similar to a college student union.

Adorned with over 30 flags representing the countries of origin of Humphrey students, the new cafeteria welcomes all students to come in, relax, and grab a bite to eat. Four flat-screen televisions have also been installed to encourage students to stay informed on current events and breaking news. Students and staff alike are happy that the cafeteria is finally open for use.



From initial proposal in 2002, to construction groundbreaking in October of 2004, it seemed at times the new cafeteria would never be completed. Now, however, the long-awaited glass lined building offering a 180 degree view of campus is, literally, the new "center" of campus, and will hopefully become the new "center" for student life.

Run Walk Club takes off at Como Park

A Run Walk Club has been created at the Humphrey Job Corps Center, as part of the Healthy Hearts Program, an initiative to promote a healthier lifestyle on campus. While focused on providing regular cardio-vascular exercise, the club is also meant to be a place where students can connect, make friends, and have fun!

The group meets every Monday and Wednesday from 4:30 to 5:30 at Como Park where they typically run and/or walk 2-4 miles. Members would like to expand the club's activities in the

future, as more students join.

Races may be scheduled for students interested in competing. There may also be future opportunities for club members to attend or participate in races and marathons in the community.

Whether interested in competition, or simply wanting to get some exercise, all Humphrey Center students are invited to participate in the Run Walk Club.



Some of the first student and staff members to join the Run Walk club pause for a photo at Como Park

Tomorrow's jobs: Future trends in employment

Humphrey graduates will continue to see a long-term shift in employment towards service-providing jobs as they enter the workforce. According to projections for 2002-2012 from the Bureau of Labor Statistics, service-providing industries will account for approximately 20.8 million of the 21.6 million new wage and salary jobs generated over the 2002-12 period. Chart 4* shows projected growth of service jobs.

Chart 4. Percent change in wage and salary employment, service-providing industry divisions, 1992-2002 and projected 2002-2012

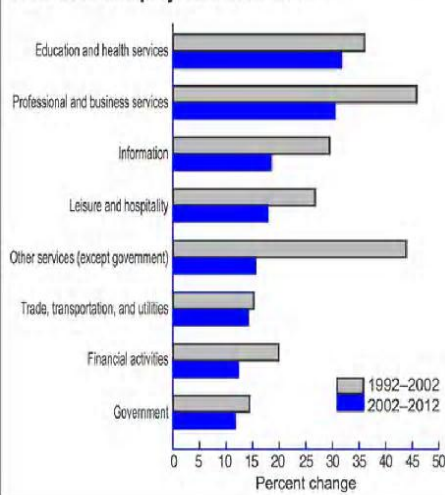
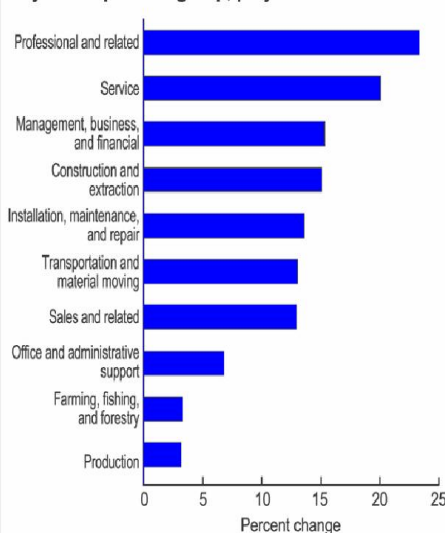


Chart 6* shows percentage of projected growth by occupational group across service employment industries, while Chart 8* reflects growth for specific service occupation titles. Several titles align with vocational training offered at Humphrey (color key in chart).

Chart 6. Percent change in total employment by major occupational group, projected 2002-2012



Bright future for health occupations

Computer and healthcare occupations are expected to grow the fastest between 2002 and 2012. In fact, health care occupations make up 10 of the 20 fastest growing occupations in the economy. Humphrey Health Occupations students will compete for some of these fast-growing jobs as they learn the skills to become professionals such as medical assistants, home health aides, and physical therapist aides or assistants.

Vocational Manager Jeff Schmedeke sees the need to combine Health Occupations and Business Technologies coursework to provide skilled medical transcriptionists, nursing technologists, and health unit coordinators.

“For 2006 our goal is to collaborate with outside sources to build curricu-

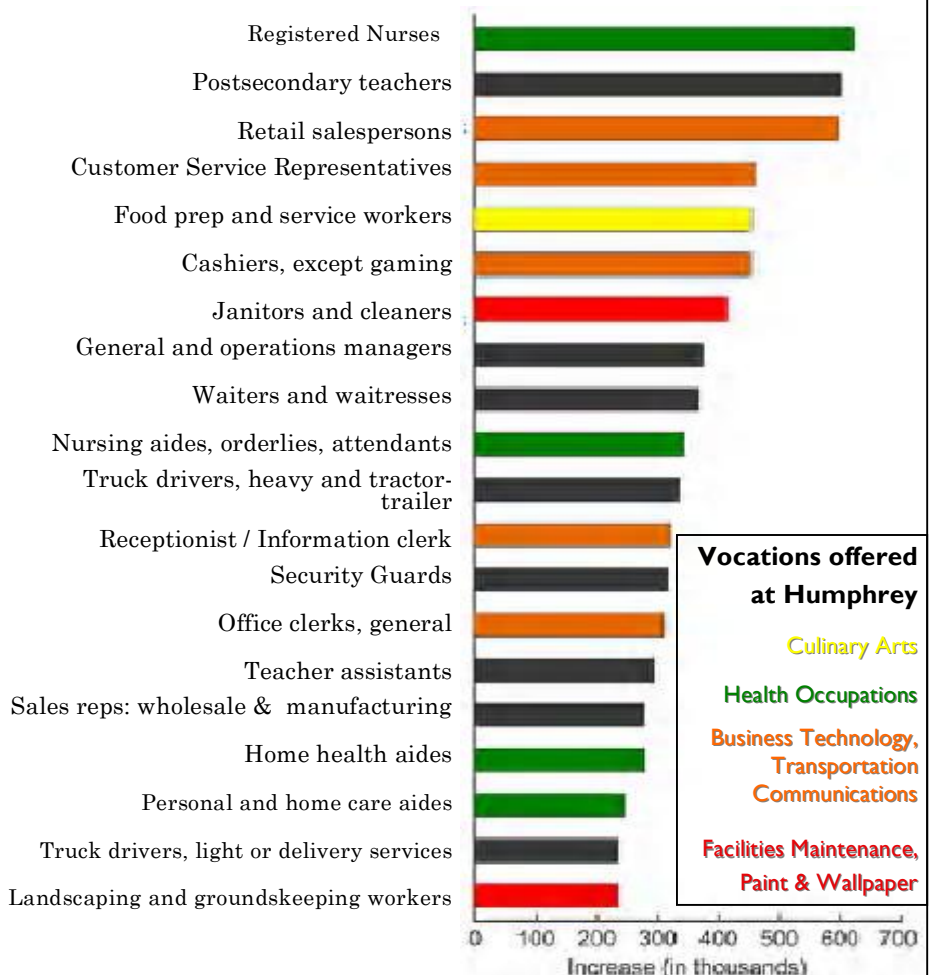
lum satisfying employer needs while developing work opportunities for our students. We can be a pipeline for large service providers, creating a vertical market of employable wage earners.”

Occupations in Chart 8* will account for more than one-third of all new jobs, or 8 million over the projection period. Health occupations account for some of these increases in employment, as well as occupations in education, sales, transportation, office and administrative support, and food service.

Business Technologies will also seek out external partners in financial services, insurance and data processing.

“We are pursuing Work Based Learning or internship situations in any of these areas,” says Mr. Schmedeke.

Chart 8. Occupations with the largest numerical increases in employment, projected 2002-2012



Humphrey ranked number seven among 122 centers!

In a year marked by construction and corporate changeover, Hubert H. Humphrey, again ranked within the top 10 of all 122 Job Corps Centers in the country at number seven. The scores seen in the box at right reflect rankings in each of the categories upon which the Job Corps Centers are rated.

A messy year of construction

Students and staff had to contend with mud, barricades and detours around the campus perimeter to get from class to class. Uprooted trees and what seemed like permanent snow fencing left staff and students feeling the loss of the beautiful and familiar previous landscape. To cross the campus in the winter required a longer, more hazardous trek, sometimes in the street. Missing

Humphrey Scores for 2005	
Vocational Completion	12
Literacy Ranking	28
Mathematics Ranking	73
Graduate Placement	10
Graduate Average Wage	22
6 Month Placement	16
6 Month Earnings	11
12 Month Placement	7

ing sections of sidewalk meant muddy shoes and hallways that had to be doubly maintained. Despite the physical upheaval, morale and momentum were maintained, a new building and landscape took shape, and focus kept on building individual student successes.

Corporate ownership changes

During this period, the Humphrey Center was also welcomed into the Career Systems Development (CSD) corporate family. CSD is a respected provider of contract services with several Job Corps sites around the country and this was a strong positive change for Humphrey. The changeover created an opportunity to work with corporate staff and staff from other centers who share the same values about the work of Job Corps and the importance of positive relationships to success.

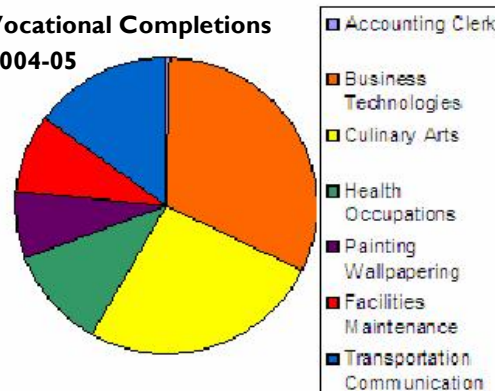
Yet each change creates stress and requires adapting and learning new responses. The scores for 2005 indicate that the Humphrey staff and students demonstrate the ability to respond positively to change.

Success seen in each Humphrey vocation

In a closer look at Humphrey's vocational training success, the tables to the right and below show how many students completed their training by vocational group and what happened to those students in placement and wages.

Humphrey is looking at Health Occupations, a high demand area of employment, as a potential area of expansion.

Vocational Completions
2004-05



Trade	Vocations Students Served	Complete Rate	Placement Rate	Initial Average Wage	6 Month Weekly Wage	Percent of Goal
Accounting Clerk	2 of 2	100.00%	100.00%	\$9.72	\$353	95.70%
Business Technologies	101 of 118	85.60%	94.50%	\$8.01	\$438	>100.0%
Culinary Arts	82 of 92	89.10%	93.80%	\$8.29	\$337	91.30%
Health Occupations	36 of 42	85.70%	100.00%	\$9.95	\$407	>100.0%
Painting Wallpapering	23 of 25	92.00%	95.00%	\$8.47	\$372	>100.0%
Facilities Maintenance	27 of 29	93.10%	96.30%	\$8.75	\$349	94.60%
Transportation Communications	48 of 57	84.20%	100.00%	\$10.74	\$595	>100.0%
Center Wide Data	319 of 365	87.40%	96.10%	\$9.04	\$434	>100.0%

Targeted industries of the National Job Corps

- Advanced Manufacturing
- Aerospace
- Automotive Services
- Biotechnology
- Construction
- Energy
- Financial Services
- Geospatial Technology
- Healthcare
- Homeland Security
- Hospitality
- Information Technology*
- Nanotechnology
- Retail Trade
- Transportation

* Cross-Industry Impacts

Humphrey video premiers



The world premier of a 15 minute video was held in the Humphrey Job Corps Center's gymnasium on November 3, 2005. Featuring the voices and faces of Humphrey students, staff and employer partners, the video tells new students what the Humphrey Job Corps experience is like, if they do their part to make it work. For employers, the video is a close look at the strengths of Humphrey's training program and a chance to see the impact of this high contact and intensely focused residential program on the lives of several of its students.

The video, "*a new beginning at humphrey job corps*," was filmed over the summer months on the Humphrey campus. Tom DeBiao produced and

directed the video with help from: professional staff, including cinematographer Matt Ehling, editor Annie Eifrig and sound editor Amanda Taylor; production interns Rodriguez Barnett, Miranda Kuennen; and assistants Txue Yang, Mandy Schneider, Travis McKnight, William Grey, and Kelvin McInnis.

Appearing in the video are students or alumni including: Cerresso Fort, Laura Green, Reece Harris, Tanja Harris, Ian Meyer, Megan Howard, Keenan Lynch, Nastasha Smith, Jarrett Robinson, Juan Machuca, Christine Salas, Travis McKnight, Viorica Pierce, Megan Ryan, Mandy Schneider, and Jeannie White.

For video copies call 800-934-5627.



More healthy choices at Humphrey

Vocational skills and education are not the only elements of the successful Humphrey student's experience. Students are provided Social Skills Training, positive organized recreational activities, and opportunities to develop professional relationships that will help them grow within their chosen vocational career.

Recreation includes sports, movies and trips to amusement parks. Staff and student government assist in developing other activities such as a dance line begun in 2005, singing groups for special occasions, and other arts or hobby groups.

Men's Professional Development Group

For the past year, a men's group has met to discuss issues related to success, at Humphrey and beyond, in a safe and confidential environment. Each topic is a building block towards the development of resources and references for the participants.

Topics for the meetings are developed by Co-Facilitators Terryann Nash, Outreach and Admissions Counselor, and Greg Munroe, Career Counselor. Meetings are held Thursday evenings at 6:30 p.m. Recent meetings have included a wide range of topics including: fine dining, history of snack food, a poetry field trip, staying on task, and men's health issues.



Outstanding student

Center Director David MacKenzie congratulates Firdausi Jama as outstanding student of the quarter at an awards assembly in September.

CALENDAR

December

Graduation	12/15
Winter Break begins	12/16

January

New Year's holiday observed	1/02
Students return to campus	1/03
Classes resume	1/04
Martin Luther King Day	1/16
Healthy Hearts campaign kickoff	

February

Job Shadow Day	2/02
Washington's birthday	2/20

March

April

National Youth Service Day	4/21-23
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